

# CORPORATE CULTURE

The founding of VENSYS ENERGY AG is based on extensive research and development work in innovative technologies for gearless wind turbines.

Our corporate culture is exemplary in many areas. We intend to further develop this positive culture to meet the ever-increasing demands of the labor market.

Furthermore, this corporate culture reflects our commitment to maintaining an effective quality management system in accordance with ISO 9001:2015.

- DEVELOPMENT:** The company's ideas and accumulated knowledge create new, high-quality products and services, thus securing our future.
- EMPLOYEES:** Combined with excellent working conditions – such as comprehensive social benefits, a healthy work-life balance, family-friendly policies, targeted professional development for our employees, and a strong focus on health and safety – we aim to achieve consistently high employee satisfaction and present ourselves as an attractive employer. Because only enthusiastic employees can inspire our customers.
- IMPROVEMENT:** Continuous development and improvement of our quality management system are the basis for the consistent quality of our products and services, and for the profitability of our company.
- INTERESTED PARTIES:** Open and collaborative partnerships with customers, licensees, and suppliers guarantee long-term success and continuous development.
- MARKET:** We see the changes in the market as an opportunity to promote our growth and to demonstrate our expertise in the sale, manufacturing and servicing of wind turbines – in line with the new requirements of the current market situation.
- COMMITMENT:** To achieve the purpose of the strategic direction, topics that are brought to our attention from the outside are analyzed and integrated into our daily business.

