

CORPORATE CULTURE

The establishment of VENSYS ENERGY AG is based on many years of research and development in the area of innovative technologies for gearless wind turbines.

Our corporate culture is exemplary in many fields. We are committed to enhancing this positive culture to meet the ever-increasing demands of the job market.

- DEVELOPMENT:** The concepts and the expertise that has been continuously passed down throughout the history of the company generate high-quality products and thus safeguard our future.
- EMPLOYEES:** Providing excellent framework conditions (comprehensive social benefits, work-life balance, family friendliness, employee training schemes etc.) is our way of achieving a consistently high level of employee satisfaction and presenting our company as an attractive employer. Because only employees that are convinced of what they do can convince our customers.
- IMPROVEMENT:** Continuous development and improvement of our quality management system provide a basis for the consistent quality of our products and services as well as for the efficiency of our company.
- INTERESTED PARTIES:** An atmosphere of openness and partnership when it comes to working with customers, licensees and suppliers guarantees long-term success and continuous development.
- MARKET:** We consider market changes an opportunity to grow the business and demonstrate our expertise in the production of wind turbines and the services we provide, always ensuring that expertise lives up to the requirements of the current market situation.
- COMMITMENT:** To make sure our strategic positioning is always fit for purpose, we constantly keep an eye on topics communicated to us by third parties, analyzing and incorporating them into our daily business if they are found to be of interest.

